



## Job Description

<b>Job Title</b>	Badminton Wales Performance Coach
<b>Hours per week</b>	35 hrs per week
<b>Suggested Shift Pattern</b>	35 hrs per week (annualised according to the annual performance programme)
<b>Salary</b>	£24K per annum
<b>Location</b>	Office location - Badminton Wales HQ, Sophia Gardens, Cardiff and National/International coverage in line with performance programme
<b>Reports to</b>	CEO

### 1. Job Purpose

The Performance Coach will play an integral part in facilitating coaching within the Badminton Wales Performance Pathway for players wanting to excel in badminton.

### 2. Responsibilities:

#### Coaching

- To support BW in the delivery of the Performance Programme across Wales
- To support the coordination and implementation of relevant aspects of this programme in line with BW Strategy
- Deliver weekly session at the Performance Hub South including but not restricted to:
  - Programme planning
  - Player review meetings alongside Player Manager - goal setting / agreed competition & training programme
- Work closely with BW Performance Coaches and Support Staff within the Performance Hubs throughout Wales
- Sit on the BW Performance Panel biannually
- Sit on BW Selection Panel for National Performance Squad Trails and Team Events
- Plan and Lead allocated National Squad Camps
- Lead Individual and group Coaching sessions as directed by the CEO
- Travel to domestic and international tournaments as part of the allocated National Team competition Programme as agreed by the CEO
- To work closely with the Performance Team, to achieve BW aims and objectives and to ensure BW Coaching Workforce are engaged with BW Coach Education Pathway
- Work closely with BW InSport Lead to ensure BW are compliant with InSport standards
- Lead on driving Performance standards within BW Performance Programme



### **Other Duties**

- To act as a BW ambassador, develop and promote the reputation and strategic goals of Badminton Wales
- To comply with the requirements of BW and comply fully with all BW policies and procedures, ensuring confidentiality with regards to BW and its day to day business
- To undertake such other duties as may be appropriate to achieve the objectives of the post or as may be allocated by the CEO.

### **Other Key Information**

Key relationships:

- Badminton Wales CEO
- Sport Wales / GB Badminton / 4Nations / University Partners/ BWF/ Badminton Europe
- Performance Coaches from Performance Hubs across Wales
- Support Services practitioners (Strength & Conditioning, Physio etc.)
- Athletes and parent/guardians
- Commercial Partners

The post holder will be required to undertake continual professional development deemed relevant and/or necessary to develop personal effectiveness for the benefit of BW, including attendance at appropriate conferences and meetings to aid and develop BW's strategy.

### **3. Skills**

- Good communication skills and able work within a small team developing effective working relationships with peers and colleagues and able to positively engage with members and key stake holders
- Personable and able to engage with athletes entering the Performance Programme through to Elite Performers
- Organised individual who can work well under pressure
- A willingness to learn and undertake new and different responsibilities
- At least UKCC Level 2 / BWF Level 1 qualified
- Has genuine ambition and relentless drive to get the best from our current Performance Players and Coaches, combined with a commitment to support the establishment of a high performing talent system that can accelerate the development of or next generation of players
- Good understanding of Child Protection, Health and Safety and Sports Equity principles, policies and procedures.

### **4. Additional Information**

- The appointment is made by Badminton Wales and the individual is subject to the policies and practices of BW
- This description is not to be regarded as exclusive or exhaustive as there may be other duties and responsibilities which BW may call upon the post-holder to perform

The Welsh Badminton Union trading as Badminton Wales



- As the post may involve working with children and young people, the post holder will be required to undergo an enhanced Criminal Records Bureau check
- This post will require the post holder to carry out work during evening and weekend periods

**5. To Apply**

- Please send CV with Cover Letter to [kelly.aston@badminton.wales](mailto:kelly.aston@badminton.wales)
- Closing date 25<sup>th</sup> March 2020
- Interviews week commencing March 30<sup>th</sup> 2020