

Agenda

1. Welcome and introductions
2. Decision to approve minutes of the previous AGM
3. Badminton Wales' finance overview
4. Election of Board Directors
5. Election of President
6. Close

Present:

Kerry Ann Sheppard (Chair), Catherine McCluskey; Catrin Devonald; Geraint Williams; James Thomas; Gareth Hall (General Manager); Matthew Hughes (Performance Manager & National Coach); Gary Clarke; Pauline Jenkins; Neil Morgan; Stephen Temple; David Shore; Mandy Hart; Alison Price; Paul Hughes; Mike Coppack; Margaret Redfern; Pete Genders; Victoria Luke

Open Forum Summary – An introduction to the new Chair (Kerry Ann Sheppard)

- We took a look back on the SWOT analysis that brought about areas that could be developed in BW.
- KA gave an overview of the last 12 months
- KA went through the new strategy proposal – Structure | Business Areas | Membership | Trends
- KA went through achievements in the last 12 months
- KA introduced the objectives and targets over 5yrs and over 1yr

AGM Minutes

1. Welcome and Introductions

The Chair welcomed all attendees to the meeting and thanked everyone for their contribution in the open forum. KA informed the members of the change in Chair from Hefin Archer Williams went on to thank the BW staff for their hard work and apologies were noted

2. Decision to agree minutes of last AGM Jan 30 2016 Agreed

3. Badminton Wales Finance was led by Geraint Williams

- Hard Copies of the report was circulated



WBU AGM
29012017 Financial (



Comments/Suggestions:

- There is not a great deal of money in BW. It seems that the income is reducing.
- Major contributory is Sport Wales with around 62% support.
- Funding will be made by Welsh Government this year which could see another reduction in funding.
- The general cut will be around 5% from sport wales but may be more
- Other than specified allocation we have around 20% freedom with the budget
- Why can we not draw on more funding as we are an inclusive sport?
 - o KA Our strategy is the first step to have clarity on what we want to achieve and that we can deliver on our promises as a governing body in order to secure funding
 - o BW has just come through a strict process with Sport Wales as it was not delivering expectations and was under review. SW are now happy with the progress that BW are making.
- Further discussion on funding and sponsorship
- Can there be an action around further investment?
 - o BW needs to produce results in order to gain investment – New Strategy highlights this

Movement to approve the Accounts – First: Mike Coppack; Second: Paul Hughes

4. Election of Board Directors

Introduction of all other Directors:

Kerry Ann Sheppard (Chair) - Business Development

Catherine McCluskey - Sport & Coach Education Development

Geraint Williams – Accounts – *Not going for re-election, interim until filled.*

Thank you for all your contribution over the years

Catrin Deveonald - Marketing and Communications

Hefin Archer Williams - Legal Representative - would like to be re-elected

James Thomas - Risk management - Standing down – Big thank you for 20yrs service into BW

Ann Bevan - Performance Sport

- Introduction of the GAP analysis where we have a fall in expertise in HR with staff having out of date job description, we now need to sign up to pensions, we have no process of performance management, we have no management of time, we have not had pay reviews in 10yrs etc.
 - o Legal Director: Hefin Archer Williams
 - o HR Director: Victoria Luke
- We now need to seek votes from each county. Agreed that vote will be done by show of hands as opposed by ballot

- Hefin Archer Williams 6 Yes 0 No
- Victoria Luke 6 Yes 0 No

5. Rod Chambers (President) has stepped down due to ill health

- BW will look to revamp the job profile of the President and then circulate
- Possible voting options for members - wait for next AGM; tele votes/email votes or EGM

Tele Votes/Email Votes Agreed

New President option

6 week period for nominations

2 week window of nominations

KA will get the feedback from Rod as a starting point

James suggested that Rod used to go through all the articles

KA - Articles are now out of date. These will be changed and on the agenda for the next AGM and circulated before the next AGM for comments for agreement.

ACTION: KA to circulate info on president info

KA - says thank you to everyone for coming and giving up their time

David thanks Kerry Ann for an informative session