

AGM Minutes and Actions as at 8<sup>th</sup> September 2019

<u>Agenda Item</u>	<u>Minutes / Notes</u>	<u>List any Actions Required or Note if Item was Agreed / Approved or received for Info</u>	<u>Action</u>
1	<p><b><u>County representatives present</u></b></p> <p>Apologies – Paul Hughes - Pembrokeshire</p>	<p>(DS) David Shore - Conway            (JW) John Whitely – Bryn Estyn Centre            (DS) Dorothy Vaughan - Powys            (RM) Rachel Morris – Mid Glamorgan            (PJ) Pauline Jenkins – Gwent            (CD) Charles Daulton - Gwent            (PG) Peter Genders - Swansea            (DD) Dave Davies - President            (TD) Tracey Davies - Presidents Wife            (DJ) Dewi James – Finance Board Director            (CM) Catherine McClusky - Vice Chair of BW Board            (KAS) Kerry Ann Sheppard - Chair of BW Board            (KA) Kelly Aston MBE - BW CEO            (GC) Genevieve Cutter - BW Development Officer</p>	
2	<b><u>Declaration of Interest</u></b>	A request for any conflicts of interest was made	None
3	<b><u>Minutes of the EGM held on – 1st Dec 2018</u></b>	<p>Key points from the minutes were reviewed</p> <ul style="list-style-type: none"> <li>• Update articles regarding the number of Directors being increased. Vote was Yes.</li> <li>• KA has created role profiles to encourage more people</li> <li>• Live with tournament software,</li> <li>• Rebranding to enable clarity of strategy and the launch of the new website.</li> <li>• Staff changes</li> <li>• Sports Wales funding update</li> <li>• Member driven association. Voting members are counties, BW membership currently stands at around 1600</li> <li>• Project 2022, our Commonwealth strategy</li> </ul>	Approved and seconded by David Davies

4	<b><u>Presentation of previous 12 months + Q&amp;A</u></b>	SW going through an investment review, taking longer than anticipated. SW is moving to an investment principle strategy and are organising themselves to be more ruthless. As they are still going through the strategy, all NGB's have had a cut this year. BW has had a fall in number of memberships, currently 1600 down from 2100 members due to membership system transition	
	CD – Do we know what BW finance will look at post SW strategy?	KA – SW still don't know what our funding will look like post reorganisation. We have been told to expect cuts year on year, for the next few years (5-10% scenario plan).	
	PG – What does our insurance cover?	Members would like to know exactly what our Insurance Covers	<b>ACTION</b> - Put together a sheet to circulate specifying what our insurance covers.
	PG – We need to appreciate how bad sports funding for players is	KA – It is important for us to know how many people are playing badminton on a regular basis, we need clear visibility of these people.  SW will use the figures from their surveys when calculating investment %	Suggestion, send out a sheet to all Leisure Centres requesting numbers.
	DD – What impact would an increased BW membership have on SW funding	KA - The new investment strategy is based on figures from school sports survey and latent demand. At the moment we are 65% dependant on SW. We are aiming for a 50% position which would increase the matching funding from SW	
	CD – need a strategy to retain membership and standard. Expand members and clubs that we already have.	DD – in the last 18 months, BW is on the increase.  DS – rules of the league that clubs must register.	
	PJ – 8 clubs in league. How do the counties know who is registered?		<b>ACTION</b> - Can we give the counties visibility of who is registered
	Outgoing staff	We needed to put more money into players in the lead up to the Commonwealth Games. Therefore, BW rationalised managers which gave us more money for the frontline expenditure. The cut from SW was exq not lottery. There is a perception that as lottery money was not cut, then a performance redundancy should not have been	

		made, but the funding cuts apply to the whole of Badminton Wales's activities. A new CEO's role was created, and KA was appointed.	
	Revised staff structure	<p>Chris Rees is our consultant performance coach and we are looking at a three-year plan. We have launched our national team and we are able to be more strategic in being able to send our players to international events.</p> <p>We have done workshops for our 3 RA (N, S, W) to explain the tiered strategy to parents and players.</p>	PG – thanks to Natasha for her prompt responses to queries
		DS – in Conwy, each club needs an administrator for player registrations. The Club then sends the list and the payment to the county who pays BW.	
	Successes over the past twelve months	<p>DV – Jordan, had a brilliant season. Could we link the videos of our inspirational players on the website prior to events? Could we use Jordan to promote badminton? Celebrate more of her successes, could this unite the BW community.</p> <p>KAS – we are working with Jordan and Steve to get hold of her tournament schedule.</p> <p>BW needs to be structured in how we deal with our players. As a governing body we are strengthening our player agreements and our pathway. We need to protect our investments to ensure equality amongst our players.</p> <p>Comment from Badminton Europe on the u17 event. – the 'come back' kids.</p> <p>DD expressed his support. Archie in his you tube interview has 7000 hits.</p>	<b>ACTION</b> – get more information from Jordan
	Company Strategy	<p>There is a need for BW to reserve the funding for the elite programme because we are the only organisation that consists of performance player development.</p> <p>Coaching is back on the agenda, looking to support from DD and David Evans for umpire, line judge development.</p>	

		Question about the running of WINT. Seen as a presence on international calendars and an inspiration for our young players.	
5	<u>2017/18 Accounts</u> <u>2018/19 Accounts</u>		Approved – PJ
6	<u>Membership packages</u>	<p>The proposed membership packages were shown to the members.</p> <p>CD – would need to back up why we are increasing fees. The numbers in the survey are not a good representation of the membership</p> <p>The increase in fees may well deter membership and entry to the leagues. DD – essential that we sell what we offer. Ability to travel e.g., Jordan and Dave Evans.</p> <p>PG – 15-20% reduction on cost of feathers from Victor. Membership wants shuttles.</p>	<p><b>ACTION</b> – send survey to clubs.</p> <p><b>ACTION</b> - KA to share the backup slides to the membership packages</p> <p><b>ACTION</b> – Counties to take back increased fees to members</p>
7	<u>Board of Directors</u>	<p>KAS – The Board is keen to go forward with appointments.</p> <p>Barry Garnham and Robyn Fisher has the backing of their countries. Can we elect these two and appoint the other three candidates?</p> <p>PG – Asked to endorse Fatima but feels unable as he does not know her.</p> <p><b>Barry Garnham elected as Events &amp; Competitions Director effective from today</b> <b>Robyn Fisher elected as a HR Director effective from today.</b></p>	<p>KAS – <b>ACTION</b> – David Evans could be co-opted by the Board as an OFFICIATING DIRECTOR.</p>
8	<u>Amendment to Articles</u>	<p>We have had valuable input from David Davies, but the President sits as an advisory role. BW would like to give the President’s role voting rights.</p> <p>CD – in order to comply with governance requirements, could we have six weeks for protocol arrangements</p> <p><b>Approved subject to six weeks probation.</b></p>	<p><b>ACTION</b> – to circulate counties to get approval and comply with the six weeks arrangements</p>

<p><b>9</b></p>	<p><b><u>AOB</u></b></p>	<p>DS – just run tournaments through tournament software and don't want to go down that route. Contribution to BW regarding sanction fee.</p> <p>PG – John Hancock is very approachable. Badminton England run a referee course that centres around this software.</p>	<p><b>ACTION</b> – Bernadette to liaise with David Shore re fees</p> <p><b>ACTION</b> - KA to liaise with Bernadette to transfer to the Go Membership system for 20/21 season</p>
		<p>CD – what do we get for the £40 county fee? Gwent never knew about the county fee.</p> <p>PG – believed that the fee was for an inter county tournament</p> <p>DS – believed it was for the tournaments that were run by the counties</p> <p>Confusion on what the County Fee was for – PPT Membership Doc will help to explain all membership types and benefits</p>	
		<p>DD – when will the two interim appointments be made? These appointments will be made ASAP within the month</p>	
		<p>DD – the counties are approached to nominate a person to go along to WINT to present awards</p> <p>CD – good idea as it is about bringing the counties together.</p> <p>KA – BW is also looking at getting the presentation evening and a coaching conference up and running.</p> <p>DS – Communication seems to be very lacking. Apparently, some people did not know that the AGM was up and running. KA – we send the invitations out to the Member Associations and put it up on the Website.</p>	<p><b>ACTION</b> – share on social media channels</p>

		DD – Plea to leave the past behind. It is essential to move forwards and support the current team.	
	<b><u>Meeting closed 3.05</u></b>	KA – Thank you and close	

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